



All Job Titles

\$300.00

EMPLOYEE REFERRAL REWARD PROGRAM

CHECK THIS OUT!!!!!!

At the end of the year, the top 3 Referrers will get an additional bonus!!

You must have 2 referrals during the year to qualify!

#1 will receive an additional \$1000

#2 will receive an additional \$500

#3 will receive an additional \$250

(DRAWING WILL TAKE PLACE JANUARY 1ST OF EACH YEAR)

Per Mar Security Services is always looking for qualified individuals to join our Per Mar Family. If a current Electronic Security Division, Security Officer Division, Midwest Alarm Services, Investigations, or Per Mar Centre employee wishes to recommend a qualified individual for an open position, the following conditions must be met for eligibility of the \$300 referral to be paid in \$100 increments on the first (1st) month, second (2nd) month and third (3rd) month of employment anniversary of the *new employee: You are eligible to refer candidates outside of your division, however you cannot be compensated for bringing in an employee that is part of your job function see * below

- The Per Mar employee MUST complete this form and submit it to the Human Resources email Inbox before the recommended applicant completes an application for employment
- The recommended applicant must list the Per Mar referring employee's name when applying online
- The recommended applicant must be hired for a full time or part time position (Temporary and Special Event positions do not qualify)
- The referring employee and recommended *newly hired employee must still be actively employed with Per Mar Security Services/Midwest Alarm Services at the time the referral bonus is paid.

Only one payout allowed per referral form. *Electronic Security Division* Directors, District Managers, Sales Managers and Operations Managers, *Security Officer Division* General Managers and Operations Managers, Branch Employment Coordinators and PMC HR staff members are not eligible for the program.

***newly hired employee is defined as any person who has not been previously employed by Per Mar Security Services/Midwest Alarm Services in any capacity for any length of time including Special Events. Therefore, employees are not eligible to receive a referral reward payout for rehired employee (regardless of how long ago).**

Name of recommended applicant for employment with Per Mar:

Name: _____
(Please Print)

Position: _____ Branch: _____

Per Mar Employee Name: _____
(Please Print)

Per Mar Employee Signature: _____ Date: _____

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For Human Resources Department Use Only: Date applicant was hired: _____